



E<SPATS



ekspats.com

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in the Right Position

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Our Team



E<SPATS

Tuncay CERİT

Executive Director <

Erdi İLVAN

Türkiye Coordinator <

Ege ÖZDEN

Marketing Director <

Gizem TEZGİDEN

Director of Operations for the Netherlands <

Seray EKMEN

Support Desk Coordinator <

Sevgi ERASLAN

Lawyer <

eXconpert

Operations of Germany <

Theodore Kwaaitaal

Business Partner <

Amy Diomandé

Operations of France, Belgium, Switzerland, Luxembourg <

Peter William Murphy

Operations of Ireland <

Jorrit Groot

Business partner <

Mission & Vision

vision

Ekspats' vision involves creating a borderless future for talent, transforming interactions between professionals and companies, envisioning a European labor market without geographical limitations, enabling access to global talent and fulfilling careers.

mission

Ekspats' mission is to bridge the gap between European companies and skilled individuals, fostering growth and innovation in competitive sectors by connecting talent with opportunities, contributing to a thriving labor market.

Unlocking <<<

Borders,

Revolutionizing

Talent Acquisition

Placing the Right Person in the Right Position <<

Ekspats, an innovative digital platform, addresses the shortage of qualified professionals in key sectors such as IT, healthcare, engineering, and finance by connecting European companies with skilled personnel from both within and outside Europe.

By streamlining recruitment processes and reducing costs, Ekspats serves as a pivotal link between companies and candidates, ultimately enriching the European labor market and enabling professionals to pursue fulfilling careers.

Services & Methods

E<SPATS

Services

➤ Services for Professionals:

Empowering experts with an AI-driven international platform, showcasing their credentials to European companies.

Offering consultation for resume and motivation letter preparation on the same platform.

Efficiently matching candidates to suitable employment agencies using the Spark algorithm.

Ensuring candidates possess necessary qualifications for desired roles.

Providing opportunities for professionals to work in highstandard countries with competitive salaries.

➤ Services for European Companies:

Offering an international platform with a diverse pool of qualified, cost-effective experts.

Validating candidate qualifications through online assessments within the Spark system.

Presenting pre-selected candidates matching requirements via the Spark algorithm. Guiding the recruitment process, assisting in candidate selection.

Enabling access to professionals beyond national labor markets through the Spark platform.

Leveraging our network, affiliated with EnglishTunes and universities, to enhance recruitment efforts for employers.

Methods

- Ekspats' standout feature lies in offering services to both European employers and individuals seeking job opportunities, bridging the gap between talent supply and demand.
- Through its proprietary AI algorithm Spark, Ekspats builds an extensive candidate pool, supported by educational consulting from its affiliate company EnglishTunes and university partnerships.
- Leveraging AI assistance, Ekspats aids European employers in selecting the most suitable candidates from this vast pool, enabling both employers and hired individuals to concentrate on meeting position requirements.

What is SPARK?

- **Spark** is a recruitment program that utilizes advanced artificial intelligence to match the right candidates with the right companies. Our unique approach involves comprehensive features benefiting both job seekers and employers in finding the perfect fit.
- **Spark** is an innovative recruitment program designed to assist both job seekers and employers in finding the perfect match. Our AI-based approach, combined with thorough tests and data filters, ensures the right candidate is matched with the right position.
- We use comprehensive characteristic tests to effectively match candidates and companies. These tests filter candidate data to ensure suitability for vacant positions. Similarly, the data of companies seeking candidates is filterable, providing the most relevant and appropriate candidates.

How **SPARK** Works?



Spark introduces companies to qualified individuals registered on Ekspats.com, who have created their CVs on the **Spark** module in international format.

Ekspats suggests suitable candidates and companies through artificial intelligence of the **Spark** algorithm existing within the **Ekspats** system.

Suitable professionals are identified through a network formed by the European Education Consultant Company, EnglishTunes, comprising hundreds of students and graduates with universities and career centers.



We use **Spark** and personal interviews to meticulously screen and identify the most qualified candidates.


We present a shortlist of top candidates, among whom the final hiring decision is made.

Exclusive agreements with various companies and organizations grant our professionals access to unique job openings within **Spark** through **Ekspats.com**.

Benefits of working with E<SPATS



Guidance through the Process



We recognize that the job application process can be daunting and time-consuming. We offer guidance and support to candidates throughout the application process, including assistance in selecting suitable job openings, refining resumes, and cover letters.

Lifelong Learning

- To ensure professionals maintain their competitive edge and expertise, we provide additional educational opportunities through esteemed partner organizations, EnglishTunes, and Academica UAS.

Privileges for Partner Companies;



Accessing Candidates Through **SPARK**

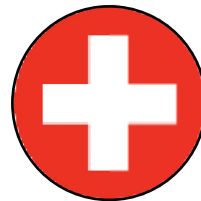
Our partner companies are granted access to Spark, enabling automated matching of job openings with the most qualified candidates.

Ekspats receives highly qualified candidates annually through its affiliate, EnglishTunes. These candidates possess exceptional educational credentials from esteemed European universities and valuable work experience within Europe. Students in this portfolio are regularly circulated for Spark through the working system of EnglishTunes.

No Cure No Pay

- We do not impose fees during the candidate selection process; fees are applicable only upon successful placement within hiring companies.

Representative Countries



Partner Companies



Partner Universities



TED UNIVERSITY



KARADENİZ
TEKNİK ÜNİVERSİTESİ
KARADENİZ TECHNICAL UNIVERSITY
1955



YEDİTEPE
ÜNİVERSİTESİ



KADIR HAS ÜNİVERSİTESİ



Contact Us

For inquiries, partnerships, and more, please contact us at **info@ekspats.com**





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